

News

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Dallas/Kansas City Regional Office
Jerome Watters
Regional Economist
(214) 767-6970
<http://www.bls.gov/ro6/home.htm>

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HIGHLIGHTS OF AMARILLO, TX NATIONAL COMPENSATION SURVEY APRIL 2002

Workers in the Amarillo, Texas, metropolitan area averaged \$14.46 per hour during April 2002, according to a new survey released by the Bureau of Labor Statistics of the U.S. Department of Labor. Regional Commissioner Bob Gaddie reported that white-collar workers averaged \$16.48 per hour and accounted for 54 percent of the workers in the area. Blue-collar employees averaged \$13.60 per hour and represented 26 percent of the workforce, while the remainder worked in service occupations and earned \$9.84 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for all occupations in establishments with 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal government. This NCS covered 228 firms representing 37,100 workers in the Amarillo metropolitan area, which includes Potter and Randall Counties in Texas. Sixty-nine percent of those represented worked in private industry.

In the Amarillo metropolitan area, average hourly wages were published for 25 detailed occupations. (See table 1.) Among white-collar workers, licensed practical nurses averaged \$14.50 per hour; secretaries, \$12.64; and bank tellers, \$9.35. Blue-collar occupations included truck drivers at \$13.44 per hour and construction laborers at \$8.26. In the service occupations, cooks averaged \$8.17 per hour and janitors and cleaners, \$8.11.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Amarillo area averaged \$15.01 per hour and part-timers earned \$7.64. Union workers in blue-collar jobs averaged \$24.45 per hour, while their nonunion counterparts made \$11.45. Private industry workers at establishments employing 50-99 workers averaged \$12.25 per hour and those in establishments with 500 or more employees earned \$15.33.

National Compensation Survey, Amarillo, TX, April 2002 (continued)

The NCS is part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

Survey Availability

Complete survey results are contained in the Amarillo, TX National Compensation Survey April 2002 (Bulletin 3115-01). While supplies last, single copies of the bulletin are available from the Dallas Information Office by calling 214-767-6970. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>. Select survey tables can also be obtained from the Bureau's fax-on-demand service in Dallas by dialing 214-767-9613 and requesting documents 9504 and 9505.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Dallas Information Office at 214-767-6970 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT.

Table 1. Mean hourly earnings(1), all workers(2): Selected occupations, private industry and State and local government, National Compensation Survey, Amarillo, TX, April 2002

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$14.46	2.8	\$13.54	3.2	\$16.63	5.5
All excluding sales	14.42	2.9	13.35	3.4	16.63	5.5
White collar	16.48	3.5	15.30	3.9	18.46	6.5
White collar excluding sales	16.80	3.8	15.46	4.1	18.46	6.5
Professional specialty and technical	21.29	3.4	19.13	5.0	23.18	4.8
Professional specialty	22.90	3.4	20.93	5.7	23.97	4.5
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Natural scientists	—	—	—	—	—	—
Health related	24.87	4.6	—	—	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	25.64	2.4	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	14.16	4.7	—	—	—	—
Social workers	14.15	4.7	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	11.95	8.1	11.95	8.1	—	—
Technical	15.92	5.6	16.59	5.8	—	—
Licensed practical nurses	14.50	4.8	14.50	4.8	—	—
Executive, administrative, and managerial	21.92	7.9	24.35	8.0	19.11	14.3
Executives, administrators, and managers	24.05	11.2	25.03	11.0	22.54	23.4
Managers and administrators, n.e.c.	27.26	14.4	30.65	14.4	—	—
Management related	19.40	8.4	23.27	10.0	—	—
Sales	14.88	9.4	14.88	9.4	—	—
Supervisors, sales	31.52	19.4	31.52	19.4	—	—
Sales workers, motor vehicles and boats	14.20	7.7	14.20	7.7	—	—
Sales workers, apparel	9.44	7.1	9.44	7.1	—	—
Sales workers, other commodities	10.23	7.2	10.23	7.2	—	—
Cashiers	7.78	2.5	7.78	2.5	—	—
Administrative support, including clerical	11.03	3.2	11.06	3.6	10.97	6.3
Secretaries	12.64	5.4	—	—	12.19	6.4
Bookkeepers, accounting and auditing clerks	11.13	4.3	11.10	5.0	—	—
Investigators and adjusters, except insurance	15.53	13.7	15.53	13.7	—	—
General office clerks	10.90	6.7	11.73	6.9	—	—
Bank tellers	9.35	6.0	9.35	6.0	—	—
Administrative support, n.e.c.	13.09	14.1	11.57	14.5	—	—
Blue collar	13.60	5.1	14.07	5.2	8.81	3.9
Precision production, craft, and repair	14.03	7.0	14.32	7.4	—	—
Machine operators, assemblers, and inspectors	14.88	2.7	14.88	2.7	—	—
Transportation and material moving	19.16	12.3	19.22	12.3	—	—
Truck drivers	13.44	4.8	13.44	4.8	—	—
Handlers, equipment cleaners, helpers, and laborers	8.99	5.6	9.16	6.8	—	—
Construction laborers	8.26	4.9	8.26	4.9	—	—
Stock handlers and baggers	8.42	12.7	8.42	12.7	—	—
Freight, stock, and material handlers, n.e.c.	7.47	8.1	7.47	8.1	—	—
Service	9.84	6.2	6.57	3.9	14.46	7.3
Protective service	14.03	7.0	7.65	2.2	15.54	6.9
Guards and police, except public service	7.87	1.0	7.87	1.0	—	—
Food service	5.72	7.2	5.72	7.2	—	—
Waiters, waitresses, and bartenders	3.52	15.7	3.52	15.7	—	—
Waiters and waitresses	3.50	18.1	3.50	18.1	—	—
Other food service	7.40	3.0	7.40	3.0	—	—
Cooks	8.17	2.3	8.17	2.3	—	—
Food preparation, n.e.c.	6.16	4.4	6.16	4.4	—	—

See footnotes at end of table.

Table 1. Mean hourly earnings(1), all workers(2): Selected occupations, private industry and State and local government, National Compensation Survey, Amarillo, TX, April 2002 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Health service	\$8.43	2.2	\$8.47	2.9	—	—
Nursing aides, orderlies and attendants	8.21	3.5	8.21	3.5	—	—
Cleaning and building service	8.01	8.9	6.70	4.6	—	—
Janitors and cleaners	8.11	8.9	6.79	4.8	—	—
Personal service	6.19	4.8	6.19	4.8	—	—
Service, n.e.c.	6.77	11.8	6.77	11.8	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2. Selected worker characteristics: Mean hourly earnings(1)by occupational group(2), National Compensation Survey, Amarillo, TX, April 2002

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$15.01	\$7.64	\$23.01	\$13.86	\$14.17	\$18.87
All excluding sales	14.91	7.78	23.01	13.75	14.39	15.34
White collar	16.86	10.59	—	16.40	16.05	22.68
White-collar excluding sales	17.00	12.76	—	16.72	16.74	—
Professional specialty and technical	21.35	—	—	21.32	21.29	—
Professional specialty	23.06	—	—	22.90	22.90	—
Technical	15.92	—	—	15.86	15.92	—
Executive, administrative, and managerial	21.92	—	—	21.92	21.24	—
Sales	16.11	6.90	—	14.88	10.88	22.27
Administrative support, including clerical	11.19	8.66	—	10.33	11.01	—
Blue collar	13.86	7.12	24.45	11.45	13.55	14.16
Precision production, craft, and repair	14.03	—	20.27	12.44	13.90	—
Machine operators, assemblers, and inspectors	14.88	—	—	14.58	14.88	—
Transportation and material moving	19.42	—	—	12.80	21.57	14.66
Handlers, equipment cleaners, helpers, and laborers	9.26	6.61	—	8.56	9.03	—
Service	10.92	4.84	—	9.84	9.84	—
	Relative error ⁶ (percent)					
All occupations	2.8	9.6	6.8	2.8	2.9	9.2
All excluding sales	3.0	11.1	6.8	2.9	3.0	7.7
White collar	3.6	12.2	—	3.6	3.6	14.0
White-collar excluding sales	3.9	14.2	—	3.9	3.8	—
Professional specialty and technical	3.5	—	—	3.4	3.4	—
Professional specialty	3.5	—	—	3.4	3.4	—
Technical	5.6	—	—	5.7	5.6	—
Executive, administrative, and managerial	7.9	—	—	7.9	7.7	—
Sales	9.7	2.7	—	9.4	7.1	15.1
Administrative support, including clerical	3.3	7.0	—	3.3	3.3	—
Blue collar	5.2	6.2	8.2	2.8	5.6	4.3
Precision production, craft, and repair	7.0	—	5.6	5.6	7.2	—
Machine operators, assemblers, and inspectors	2.7	—	—	3.0	2.7	—
Transportation and material moving	12.4	—	—	5.3	15.3	2.1
Handlers, equipment cleaners, helpers, and laborers	6.0	4.1	—	2.9	5.8	—
Service	6.3	9.5	—	6.2	6.2	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 3. Establishment employment size: Mean hourly earnings(1) by occupational group(2), private industry, National Compensation Survey, Amarillo, TX, April 2002

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
	Mean				
All occupations	\$13.54	\$12.25	\$14.11	\$13.37	\$15.33
All excluding sales	13.35	11.24	14.19	13.14	15.79
White collar	15.30	15.54	15.21	15.80	13.67
White-collar excluding sales	15.46	14.67	15.69	16.05	14.81
Professional specialty and technical	19.13	16.61	19.88	18.38	—
Professional specialty	20.93	18.45	21.67	19.57	—
Technical	16.59	14.05	17.35	17.38	—
Executive, administrative, and managerial	24.35	21.81	26.66	29.09	—
Sales	14.88	16.76	13.39	14.93	—
Administrative support, including clerical	11.06	9.39	11.44	12.34	9.59
Blue collar	14.07	12.85	14.45	11.91	16.25
Precision production, craft, and repair	14.32	16.44	13.66	14.60	—
Machine operators, assemblers, and inspectors	14.88	12.08	15.29	13.50	—
Transportation and material moving	19.22	13.16	22.15	12.51	—
Handlers, equipment cleaners, helpers, and laborers	9.16	8.13	9.49	8.25	—
Service	6.57	6.01	7.23	7.23	—
	Relative error ⁴ (percent)				
All occupations	3.2	5.6	3.9	3.9	7.4
All excluding sales	3.4	5.3	4.1	4.0	7.6
White collar	3.9	6.5	4.9	5.1	12.7
White-collar excluding sales	4.1	7.2	4.9	4.8	13.0
Professional specialty and technical	5.0	12.0	5.3	5.6	—
Professional specialty	5.7	17.5	5.3	7.3	—
Technical	5.8	6.6	7.3	7.5	—
Executive, administrative, and managerial	8.0	9.3	12.1	12.6	—
Sales	9.4	11.8	14.3	15.9	—
Administrative support, including clerical	3.6	4.2	4.2	5.3	3.3
Blue collar	5.2	6.4	6.5	4.9	9.6
Precision production, craft, and repair	7.4	6.2	9.0	5.6	—
Machine operators, assemblers, and inspectors	2.7	8.7	2.9	6.3	—
Transportation and material moving	12.3	8.7	13.6	8.0	—
Handlers, equipment cleaners, helpers, and laborers	6.8	7.1	8.2	4.9	—
Service	3.9	6.8	3.0	3.0	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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